



Fox Cities Sheet Metal, Inc
1309 N Summit St.
Appleton, WI
920-734-8635
Fcs56@gmail.com

Job Title: Apprentice Sheet Metal Fabricator/Installer

Location: Fox Cities Sheet Metal, Inc (in-person)

Website: foxcitysheetmetal.com

Email: fcs56@gmail.com

Hourly Rate: \$22-\$25 per hour (with annual increases upon successful completion of program milestones)

Position Type: Full-Time, Apprenticeship

Start Date: 4/16/2025

Travel: 40% travel to local jobsites

Who are we?

Fox Cities Sheet Metal (FCSM), established in 1956, has a rich history of excellence in sheet metal fabrication, passed down through generations of skilled tradesmen. Over the years, we've built strong relationships with general contractors in construction, roofing, metal buildings, and building restoration. We've also had the privilege of working with commercial building owners, maintenance technicians, and both public and private sector clients on custom fabrication projects.

At FCSM, we take pride in continuing the tradition of high-quality work and the valued relationships that have been entrusted to us. We're looking for motivated individuals to join our team as Apprentice Sheet Metal Fabricators, where you'll learn from experienced professionals and develop skills that will last a lifetime.

We're proud to be a small shop with fewer than five employees, offering the opportunity to work on large projects while receiving personalized, one-on-one training to refine and develop your skills. If you're ready to be a part of a company that values craftsmanship, relationships, and satisfying hard work, we'd love to hear from you!

Job Overview:

We are looking for a motivated and dedicated individual to join our team as an Apprentice Sheet Metal Fabricator. In this role, you will receive hands-on 1:1 training while gaining experience in all aspects of sheet metal fabrication, from cutting and shaping to assembling metal components for a variety of projects. This is an excellent opportunity for those looking to develop valuable skills and advance in the sheet metal industry.

As an apprentice, you will be guided by experienced fabricators and work under the mentorship of skilled sheet metal journeyworker to learn the trade and progress through the apprenticeship program. Your hourly wage will start at \$22-\$25 per hour, with annual raises based on program milestones and performance.

Key Responsibilities:

- Assist in cutting, bending, and shaping sheet metal according to blueprints, drawings, and specifications.
- Operate various fabrication equipment, such as hand tools, power tools, welders, and CNC equipment, in a safe and efficient manner.
- Learn and apply fabrication techniques, including welding, soldering, and assembling metal components.
- Follow safety guidelines and maintain a clean and organized workspace.



- Collaborate with senior fabricators and supervisors to ensure project specifications and deadlines are met.
- Complete assigned tasks with attention to detail and quality standards.
- Participate in apprenticeship training and continue to learn the technical skills necessary to progress within the program.

Qualifications:

- High school diploma or equivalent.
- Strong interest in the sheet metal fabrication trade and eagerness to learn.
- Ability to work in a physically demanding environment (lifting, standing for long periods, ladders/heights, weather, etc.).
- Basic math skills and ability to read and interpret technical drawings (training provided).
- Excellent attention to detail and commitment to safety.
- Good communication skills and the ability to work well as part of a team.
- Previous experience in construction, manufacturing, or any mechanical field is a plus, but not required.

Program Details:

- The apprenticeship program will last five (5) years, with increases in pay each year based on successful completion of program milestones.
- Training will be a combination of on-the-job experience and classroom education, covering various aspects of sheet metal fabrication.
- You will get to immediately apply your education from your sheet metal apprenticeship program to in-shop and on-the-jobsite projects.
- Upon successful completion of the apprenticeship, you will be a journeyworker sheet metal contractor qualified to work throughout the United States.

Benefits:

- Competitive starting pay with program milestone completion increases (usually annually).
- Health, dental, and vision insurance.
- Career advancement opportunities within the company.
- Ongoing 1:1 professional development and training.
- Paid sheet metal apprenticeship training.

How to Apply:

If you are eager to start your career in sheet metal fabrication and grow with a company that values skill development and hard work, apply today! Please submit online or via email your resume and a brief cover letter outlining why you would be a great fit for this apprenticeship opportunity.

Fox Cities Sheet Metal, Inc is an Equal Opportunity Employer.